

Resolution on Contract Demands

Passed on September 24, 2010

WHEREAS, the Professional Staff Congress (PSC) has solicited demands from its constituents for upcoming contract negotiations; and

Plenary WHEREAS, the Doctoral Students' Council (DSC) represents over 4,700 students in doctoral and masters programs at the Graduate School of the City University of New York, most of whom are employed as instructors, graduate assistants, and lab technicians within CUNY; now, therefore, be it

Executive Committee

Steering Committee

Constitution and Bylaws

Grants

Health Issues

Media Board

Outreach

Student Services

RESOLVED, that the PSC is requested to prioritize the following demands:

1. A side-contract agreement for conversion lines to Assistant Professors for recent CUNY PhDs, including adjuncts and graduate teaching fellows.
2. Greater job security for adjuncts, such as minimum three-year contracts for adjuncts, with documented reasons for non-reappointment and a system of seniority.
3. Greater pay equity for adjuncts and graduate fellows, such as a wage increase of \$30 per credit hour for adjuncts, with equivalent raises for grad fellows and other contingent titles, and step raises every year.
4. Leave time for Graduate Assistant As, Bs, and Cs in parity with adjunct classroom teachers under §14.8 of the contract.
5. Preservation of time accrued during transfers between adjunct lines and Graduate Assistant A, B, and C lines (in either direction) for the purpose of determining salary step.
6. Explicit appointment letter deadlines with penalties for non-compliance.
7. Explicit penalties for late pay in cases where employees have submitted all paperwork on time, with compensation paid to employees; and

FURTHER RESOLVED, that the DSC supports in solidarity comprehensive, employer-paid health insurance on par with municipal workers for all contingent employees and promotional series, job security, and due process for Higher Education Officers (HEOs).