

Resolution on Late Paychecks

Passed Unanimously on September 25, 2009

WHEREAS, Graduate School students are a large contingent of the CUNY workforce; and

WHEREAS, the Office of the State Comptroller specifies a timely schedule for payment periods; and

Plenary

WHEREAS, hundreds of Graduate Assistants and adjuncts complied with deadlines for submitting documents under assurances that they would be paid on September 10, 2009; and

Steering Committee

WHEREAS, hundreds of students have continued to work without receiving payment **to this date**; and

Constitution and Bylaws

WHEREAS fellowships and adjunct pay constitute the primary, if not sole, income of most students, many of whom live paycheck-to-paycheck; and

Media Board

WHEREAS, Graduate Assistant As are precluded from holding other employment within CUNY; and

Health Issues

WHEREAS, the Doctoral Students' Council contributed \$25,000 in student activity fees to the Student Emergency Loan Fund, against which advances to ease this payroll crisis could have been drawn; and

Cultural Affairs

Professional Development

WHEREAS, the *New York State Accounting System User Procedures Manual* Vol. XI, §4.0310 sanctions advances to employees "for actual time worked where an undue hardship would result" in amounts up to the estimated net salary; and

WHEREAS wage advances can automatically be recaptured from future paychecks, leaving no financial risk to college budgets or contingency funds; and

WHEREAS lump sum payments because of payroll delays create additional tax burdens; therefore be it

RESOLVED, that DSC objects to the delay in payment of students, through no fault of their own, on GSUC and campus payrolls; and

FURTHER RESOLVED, that DSC requests a response from the GSUC Office of Finance and Administration that (a) specifies the cause of the delay in fall 2009, (b) assures GSUC students that future semester payments will be made on time, (c) establishes a plan and timetable for implementing proper payment in the future, and (d) agrees to provide 100% advances on salaries to which students are entitled; and

FINALLY RESOLVED, the DSC implores Central Office to lobby campuses for timely payment of employees.